

GENERAL MEETING #3

15/03/2023 – 18:00 – MF-A415

1. Opening

Žygimantas Pupelis opens the meeting at 18:03.

2. Announcements

- Revathi Renil is not here.
- Iris van Rooij authorises Dylan Ingelse to vote.
- Quinten MacDonald leaves at 22:00 and authorises Ramona Plato to vote. If Ramona is gone he authorises Sarah de Rosa-Hansen to vote.
- Ramona Plato leaves at 23:00 and authorises Sarah de Rosa-Hansen to vote.
- Dylan Ingelse leaves at 23:30.
- Simon Westhoff authorises Mandy Schunselaar to vote.

3. Approval of Transcript

4. Approval of Agenda

- Žygimantas Pupelis: First we are going to present the Final Financial Statement of the 75th Board. Unfortunately Revathi can't be here with us, so we will present the statement for her. Then we will update you on how the year is going regarding the policy plan. After that we will present our financial statement, after that we will propose the new budget. After all of this we will present to you our new document: the Social Safety Policy. Then we will move on to voting. For the last part we will read out the Idea Box and look into important dates for the upcoming months.

5. Final Financial Statement 75th Board

- Lotta Heijnen: This is the final financial statement of the 75th Board. Last time we did this as well during the General Meeting and it was stopped. I looked at the budget again and I changed some things; the Athena and Bavaria income and the flexible committee budget. The Paypal income was now added as well, so there are changes for Congrescie, Barcie-Feestcie and Mini events. The rest of the budget from last time was correct. First I will explain the different columns. Current result is what we spent. Virtual result is what is expected to be spent. Budgeted result is how much VSPVU money was put aside. An asterisk means the post is closed so no more expenses on that post. I will read out every column and after that will explain it. Then you can ask me any questions you might have.

Lotta Heijnen presents Income.

- Lotta Heijnen: VU Bookstore: We got the money from VU Bookstore in December, which is quite late. Athena: From Athena, we get a guaranteed amount of 4500. They made a mistake with transferring the wrong amount of money and it all was a big hassle, so now we got a little bit more. Membership: We got 200 new bachelor members and 33 master members. Bavaria: We got our set sponsor money which is 605 euros. (500 + VAT). And then we got some sponsorship money. We drank less beer than we expected. We still have to figure out the exact amount of sponsor- and emballage, but Lotta is in contact with Bavaria to fix that. Sponsorship: We had a sponsor deal with Aethon, studytree, mind to move,

Zorgkliniek and Emile thuiszorg. We got more sponsor money than expected which is really nice.

Lotta Heijnen presents Board activities

- Lotta Heijnen: Active member day: For Active Member Day there were some misunderstandings with the budget and we overspent. Active member weekend: We thought we would spend more on Active Member Weekend. We had made the payment for the location and got a lot of money back from the location since we did not go with that many people. Constitution drink: We spend everything on drinks. Transition weekend: I had put something wrong in transition weekend so we spent less. Mini-events: We got some emballage money back from Bavaria. 76 bought four 20L kegs from us. We had a Shrek movie night, Waffle Wednesdays, a Halloween event and a Valentines event. We overspend on this post. Board drinks: We had 4 borrels; one in the Heeren, the Kingsnight borrel, the BBQ borrel and the introweek borrel. We had more planned, but one we decided to cancel one. The money was used for BBQ borrel and welcome shots for the introweek borrel.
- Demi Acquoy: I asked this yesterday as well. AMW was 700 euros in the GM in January and now it is 2000. Did it change? Why?
- Lotta Heijnen: In January they only looked at the down payment they made, so 700 euro. Also in 75 they got food and drinks so this is the total they spent.
- Demi Acquoy: Okay, we can check it later because it was different. The amount for mini events is incorrect. Maybe there is more emballage or something. It needs to be evened out. This can't be correct.
- Lotta Heijnen: I will look at it.
- Demi Acquoy: Virtual result should be minus all over and now it is in plus.
- Lotta Heijnen: Yes, sorry.

Lotta Heijnen presents Committees.

- Lotta Heijnen: Actie: Actie barely spent money. An invoice from the massage class was not sent, so it was not paid. Barcie-feestcie: Finally their ticket sales from the introweek party from Paypal were added and they are making a profit. They sold more tickets than expected during the introweek party. Chronicles: They sold some less books than expected. They sold 52 books and budgeted for 70 books. Congresscie: They made a profit on their event, because they didn't use their travel costs for the speakers. Illusie: Last time the invoice for the beer was not added but now it is. The committee didn't spend all their money. Lucie: They spend this. There was a big hassle with Uilenkatten. Lex-Opacie: They tried to spend all their money by having pizzas at their last event, but still did not spend all of it. Pedcie: For their last event there was a workshop on music therapy. They got a gift for their speaker and reimbursed their travel costs. Wintersportcie: Spent a lot less because they did not file reimbursements for large amounts after a lot of reminders. The flexpot was 200 to the Congresscie
- Demi Acquoy: Did you forget the money for the Congresscie from the faculty? Now it says that they overspent.
- Lotta Heijnen: Should I put it in virtual result or budget? They got 1500 from the Faculty.
- Demi Acquoy: Now it says they made a loss.
- Lotta Heijnen: I will adjust it.
- Demi Acquoy: Compliments for not overspending there. Illusie made no loss as well right?

- Lotta Heijnen: I will change that too.
- Demi Acquoy: The Lucie is the same, there were savings from multiple years, so you did not overspend but it does say that. Advice for 77 to finance the Psy kickoff party because there is a lot of income from it. Now it is not used and I think the Illusie can use the extra money. You can't make a profit and you can use that money as Illusie.
- Ramona Plato: I can look into it, thanks. I think it could work to be honest. The Faculty is telling us to do more things and they are supporting us. It is a good idea.

Lotta Heijnen presents Board expenses.

- Lotta Heijnen: General board meeting: We had seven GBM's this year. At some we got snacks and drinks, but we weren't good at buying snacks so not a lot was spent. We also had a bunch of leftover snacks after career day and those lasted us quite a while hence why no new snacks were bought for a while. General meeting: We had four GM's and paid for the first one of 76. We made dinner for every GM and did a round of drinks. External relations: Nothing happened. The SSPN event was cancelled due to lack of sign ups and lack of cooperation amongst the different associations. Gift for other boards: We got gifts for VIB and MFVU and forgot to reimburse some stuff. We got yearbooks and fries for the cobo for other Boards. Board reimbursement: We all got our Board reimbursements. Porto/print/board costs: We got constitution borrel cards and happy holiday cards. And we got a part of our Board clothing reimbursed. We also got new beer- and tosti cards. We got stickers as well but we didn't use all the money. We also put our posters on here. Home and office general: We got cookies and tea for the room. I got new binders and office supplies for Lotta. We also got cleaning supplies for 76, like a mop and a broom. Fixed costs: From this we got our monthly ING subscription, our Genkgo subscription, our insurance, etc.

Lotta Heijnen presents Investments.

- Lotta Heijnen: Transaction cost: We used this for the Zettle, Mollie and Paypal transaction costs. We overspend a little bit due to the Paypal transaction costs. Lotta will take a look at this. Promotion: We lost some poster receipts and put the posters on porto print. VSPVU-room: We got a vacuum cleaner and a writing board for 76. We wanted to get a new couch as well, but transportation was difficult to figure out with the money we had. Website: Not used. Merchandise: We sold 50 pairs of our own underwear, but ordered way too much. We also sold some socks and pens. 1 VSPplu, 3 cups, 7 pens and 6 socks. Misc. investments: We got a new pitcher for the room. Member initiative budget: We had a photography class that was not super successful. Canva was nice, it is a good investment.
- Demi Acquoy: Promotion can't be 0 but it is more for you to know. Porto print is also promotion but they did not spend so much. For now it is fine.

Lotta Heijnen presents Active member rewards.

- Lotta Heijnen: GBM outing: We went bowling with the Chairs. We underspent because we couldn't do more bowling for that amount of people. We should just have gotten drinks for them. Battle of the committees: We got the Illusie a gift card for an escape room. Committee ten: Almost all committees spend it, except Kasco. Active member clothing: I

made a mistake where I thought we had more money. I withdrew the wrong amount from everyone (too little). So we overspent. Extra rewards: We got active member participation forms. We wanted to buy more gifts for the members of the month for example, but in the end didn't end up spending that money.

- Demi Acquoy: How can committee 10 be 684 with only 2 people not using it?
- Lotta Heijnen: Because not all committees spent it in total. Some committees did not go with everyone in the committee.
- Selin Elcheik: Pedcie did not for example but they did reimburse for part of it. Not all committees had everyone so they did not spend it for everyone I think. Everyone else did.
- Demi Acquoy: I am really glad this is solved now. It is not only 75th fault this happened but also the Kasco and RVA who did not help them properly. So it is not only their issue but also of the supporting organisations that needed to help them. It is up to us to not do the same this year.

6. Update on Policy Plan

Committee development

Žygimantas Pupelis presents Committees, Optimising committees and Streamlining committees.

- Žygimantas Pupelis: We wanted to make a document for the Reiscie, to have everything that the committee is about there. We haven't started working on a document for the Reiscie yet, but we will start working on it in the upcoming future.
- Demi Acquoy: Are you planning to present it in June or September?
- Žygimantas Pupelis: We are not presenting it through the GM but it is for the CB, so they know what it is. We will have it done in the near future. We would like to have it for the CB when they are chosen.
- Demi Acquoy: I would advise to do it around transition weekend so they can implement it in their division of committees.

Communication

Žygimantas Pupelis presents Internal.

- Žygimantas Pupelis: One of the blog posts is already on the website, another one is prepared but needs to be checked. After all Board members have completed their blog posts, we will try to write a couple of extra blog posts updating the public about association matters.
- Andrew de Ruiter: So right now there is one ready and one in making?
- Žygimantas Pupelis: Yes, it only needs to be checked still.
- Andrew de Ruiter: Are you going to do them before the CB deadline or later?
- Anais van Schalen: The deadline is today, so it will be after.

Žygimantas Pupelis presents External.

- Žygimantas Pupelis: Currently, we have attended 8 Cobos. Regarding other associations, currently we are in the middle of planning an event with VIB and FSR. Unfortunately we do not

have a connection with MFVU board but we are trying to promote the Battle of MF with them.

- Demi Acquoy: Good job on organising events with other associations.

Members

Žygimantas Pupelis presents Membership and New members.

- Žygimantas Pupelis: Currently we have 190 bachelor students, 24 Master students and 1 other new member.

Žygimantas Pupelis presents Active member participation picture.

- Žygimantas Pupelis: Currently we have 57 active member pictures. We are still missing quite a few. Direct the missing people to us. We want all the pictures.
- Demi Acquoy: We fucked you over in September. It says in the policy plan that. you need to have to have all the pictures of all the Active Members.
- Sonia Erbé Gómez: No, it says that if they are unavailable or don't want their picture to be there, they don't have to be.

Involvement and events

Žygimantas Pupelis presents Question section/Frequently Asked Questions.

- Žygimantas Pupelis: The Frequently Asked Question section is currently up and running on our website. If you have any suggestions of what we can add, let us know! Thank you Andrew for helping out. The Dutch version is not online yet. We will translate it in the near future.

Žygimantas Pupelis presents Physical calendar.

- Žygimantas Pupelis: Our new physical calendar is currently hanging in the room. with the dates of upcoming events and stickers.
- Demi Acquoy: I love the physical calendar and the spot you gave it in the room. It is very handy and a shame that no one thought of it before. It hangs in the room and you can see it from the couch, really nice.

Policy continuation

Žygimantas Pupelis presents Crazy 76.

- Žygimantas Pupelis: We just passed the halfway mark with Crazy 76, I would like to congratulate Illusie, the introductory committee for being the winners of the first half. More and more committees are joining the Crazy 76, and we hope that we will have a quite competitive end of the year. We will have more and more enthusiasm, we hope.

Žygimantas Pupelis presents Candidate Board, Committees and Promotion

- Žygimantas Pupelis: LinkedIn and Canvas is used to share posters of our educational events, monthly calendars, and general meeting dates. The monthly calendar is being shared on all our social media. This period we gave 3 lecture talks, we have a possibility of doing 2 more and the end of this period as well.
- Demi Acquoy: You know there are a lot of different platforms for social media. Facebook is dead but you still put effort in it. TikTok is big right now but you don't use it. Evaluate which ones are worth it and which are not.
- Anais van Schalen: I was planning on talking about that with my other Board members at some point.

Žygimantas Pupelis presents Meetings.

- Žygimantas Pupelis: As this our third General Meeting, we have decided that 4 General Meetings this year are necessary, and 7 General Board Meetings will be held. Currently we have already held 5 GBM's.

Žygimantas Pupelis presents Members

- Žygimantas Pupelis: We held our first member initiative event by old Board member, SJoerd, which was a rum tasting. The event was a great success, the member shared his passion with us, while enlightening attendees with rum history and different types of rum.

Study sessions

- Žygimantas Pupelis: After half a year, we think study sessions are useful. Since the university is quite crowded during the exam days, it allows our members to have a place to study.

Žygimantas Pupelis presents Merchandise.

- Žygimantas Pupelis: This year we did a full stock count of the merchandise VSPVU holds. We do have in fact quite a big number of merchandise, so whoever wants to buy some, approach us after the meeting.
- Demi Acquoy: It says the 76th Board will reevaluate the idea of the study sessions in the middle of the year. That is now. Have you done that?
- Žygimantas Pupelis: We think it is nice and want to keep it.
- Demi Acquoy: Different or the same? It used to be 2 weeks of study sessions before and now it's only the week before. Are you going to keep bringing cookies and coffee? Anais is there sometimes. What is the overall conclusion?
- Anais van Schalen: I would advise to keep it this way. I liked the cookies and tea so I was happy. I guess others were too. It's nice to have a spot to go to without having to look. It is not necessary in exam week I think, you can see there is no one in the room as well.
- Lotta Heijnen: I would advise the Board to make reminders for yourself to go check at least once a day. Last time we forgot to go check.
- Demi Acquoy: Great job making an inventory of merchandise. Keep it up. a

- Selin Elcheik: About the merchandise; nice that you did this. I found a lot of random things with the merch last year. It is cool to have vintage merch. Maybe you can have a video with all the types of merchandise that are there. A lot of people don't know about it, I think.
- Danique Pater: I think it is smart to have a plan. Now there is a lot of money sitting there. Maybe a giveaway or undersell it to make some money?

Žygimantas Pupelis presents Summaries

7. Update on Financial Statement

- Lotta Heijnen: This is our financial statement. Current result is what we spent. Virtual result is what is expected to be spent. Budgeted result is how much VSPVU money was put aside. An asterisk means the post is closed so no more expenses on that post. I will read out every column and after that will explain it. Then you can ask me any questions you have.

Lotta Heijnen presents Income.

- Lotta Heijnen: VU Bookstore: Nothing changed. Membership: We now have 190 new bachelor members and 24 master members. That means we have 553 yearly contribution students. This is more than we expected. Bavaria: We got our set sponsor money which is 605 euros. (500 + VAT). Sponsorship: We made a sponsor deal with The Little Gym. A company that offers gym classes for children with developmental issues. We made a sponsor deal with Studytree. That is a company where students can work at primary schools. We also made a deal with Stichting Cross your Borders. We have one more sponsor deal that is sure as of now with Ochtendmensen. We have a deal with Emile Thuiszorg and one with Aethon. We have one with Mind to move and Y Camps.
- Demi Acquoy: Why is the membership amount higher than expected?
- Lotta Heijnen: We estimated less yearly contribution students.
- Demi Acquoy: How many did you expect?
- Lotta Heijnen: We have 90 more than we expected.
- Demi Acquoy: Can we see the percentages of the yearly contribution? Now it is 60 percent.
- Selin Elcheick: The calculation of how many of the members are new and how many are yearly contribution members.
- Danique Pater: Great job on sponsorship money, but you are only a little over half. How will you make the goal for the end of the year?
- Lotta Heijnen: We have a big deal of 400 euros which is not there yet. We are active with emailing and approaching people. We are set about reaching the goal.

Lotta Heijnen presents Board activities.

- Lotta Heijnen: Active member day: We had a really nice Active Member Day at the VRA cricket. We spend most of the money on location, diner and drinks. We expected to spend more on games and decoration than we actually did, so there is some money left. I finally added the paypal income and we still have 90,23 left, so I reallocated that money to AMW, because that's the same group of people and that is nice. Active Member Weekend: We paid the full amount for the location. We also already ordered the beer before the prices of Bavaria go up and there is no income yet of course. Constitution drink: This is a closed post, because all the payments have been done. We had our constitution drink at Il Caffè in October. We have 3,06 left, so I reallocated that money. Transition weekend: Nothing changed, because it didn't happen yet. Mini-events: As of now we had a couple of mini

events. We have a welcome to Amsterdam for the first years and after that a hangover breakfast. We did a Tosti Tuesday and a Waffle Wednesday. We have a painting workshop and we had a Beercantus. We also did study sessions for both of the exam weeks. We had a board info evening and new year's resolution cookies. We are now busy planning more. We are still getting 1500 back in emballage. We also ordered a lot of kegs that are still downstairs and which we didn't use yet. Board drinks: We have had two borrel until now. The first borrel in Leentje we got limoncello shots with pizza candy for the first people to show up. The second borrel we got vodka shots. The money is going quite fast, so we will watch it for the next borrels. We have 3 more, so it should be fine.

- Demi Acquoy: If you get 1500 from Bavaria it should go to 75 as well. You make a profit and they make a loss now.
- Lotta Heijnen: Yes, I will look at it.

Lotta Heijnen presents Committees.

- Lotta Heijnen: Actie: They had two events so far. The first was ice skating at the Jaap Edenbaan. I finally added the paypal money for them too. The second one was a cooking class. Barcie: They had one winter wonderland Barcie in November. They got games, decorations, snacks, beer, wine, soda and hard liquor for shots. They made quite a profit, so that's really nice for them. They made profit, because Bavaria didn't deliver so they got cans of beer from the board at the end, which was cheaper. They used more money for their second Barcie, because less people showed up. Chronicles: Nothing changed. Congrescie: Nothing changed and they're not active this year. Feestcie: Nothing changed. Illusie: Nothing changed. Lex: Nothing changed. They were supposed to have their first event last month, but it got cancelled. Their second event was moved to another date. Lucie: Nothing changed, not active this year. Opcie: Nothing changed. Ouderdagcie: Nothing changed. Pedcie: They had their event in November. It was a lecture and they got snacks and a gift for the lecturer. They made a profit, because they sold way more tickets than expected. Their second event was an outing to a special school. They spend their money on books for the school and goodie bags. Wintersportcie: They got decorations and games for the ski trip. They also got liquor, beer and cocktail stuff. They also got the ski trip hoodies, but the income isn't in yet. There are only expenses on the post right now. Flex pot; Feestcie got 200 and the Chronicles 100.
- Quinten MacDonald: Is the amount for the Actie correct?
- Lotta Heijnen: Yes.
- Quinten MacDonald: You skipped the Balie.
- Lotta Heijnen: Yes, nothing changed there.

Lotta Heijnen presents Board expenses.

- Lotta Heijnen: General board meeting: We have had four GBM's until now. We got snacks and a beer or wine for everyone every GBM. Last GBM was very short, so we forgot to get one free round of drinks. General meeting: We got dinner for our last GM and of course also dinner for tonight. We also got a round of drinks after. We have two more GM's to go, so that should be fine. External relations: Nothing changed. Ziggy wants to do an SSPN event and maybe we will have a LOOP event as well, so money will be spent. External gifts: We bought a plant for Anais' dad as a thank you for making our Board pictures. Gift for other boards: We went to constitution borrels of other Boards in the beginning of the year. We got them a bottle of alcohol or a little gift. We went to some more Cobos this month and

we will go to more at the end of the year. Board reimbursement: Ziggy, Anais and Sonia used their board reimbursements and I did not yet. Porto/print/board costs: We got constitution borrel cards and happy holiday cards and beer and tosti cards. We also printed out booklets for the Beercantus and flyers for the intro week. And we got a part of our board clothing reimbursed. Home and office general: We got cookies, tea and coffee beans for the room. We also got tape and new markers. Fixed costs: From this we got our monthly ING subscription, our Genkgo subscription, Canva subscription, the pin machine subscription, our insurance and we used it to clean the tap, which was very necessary.

- Demi Acquoy: There is a mistake in external gifts.
- Lotta Heijnen: I will adjust it.
- Demi Acquoy: Did we say it is allowed to put the stickers under porto print?
- Lotta Heijnen: It is not here yet. I will ask after the meeting.

Lotta Heijnen presents Investments.

- Lotta Heijnen: Transaction cost: We used this for the Zettle, Mollie, the pin machine and Paypal transaction costs. I figured Paypal out so that is nice. Promotion: We got a poster for every mini event we did. VSPVU-room: We got 2 little bowls for the room to eat out. We thought it was handy. We also got a JBL party box for the room, so that is very nice. Website: We used part of the money for FAQ. The rest is reallocated. Merchandise: We sold some old merch, for the rest nothing changed. Misc. investments: Nothing changed. We are thinking we want to get a new Board camera with this money. Member initiative budget: Part of this budget was used for the rum tasting.
- Demi Acquoy: Transaction costs are going fast. I know it is because of Paypal, so it makes sense. However we will come to that later I guess. Until when do you pay for transaction costs? In summer there are a lot of new members. Do you want to pay that for 77?
- Lotta Heijnen: I did not make a plan for it. I thought I would pay for it till September.
- Demi Acquoy: It will be a really big post then and the costs will be really big. I would advise you to make the decision in June if you want to keep using Paypal or not. Otherwise you have a problem with this post.
- Danique Pater: Maybe you can get insurance for the camera. In my association it was broken because of beer falling on it. It would save you money if it gets broken.
- Demi Acquoy: VSPVU room is going fast as well. Really take it into consideration if you need more here. You have miscellaneous investments as well for this. Keep that in mind. About member initiative, Sjoerd used 50 euros, how is it 25?
- Lotta Heijnen: In the final budget he used only 25 euros only. We have around 75 euros left on this post now.

Lotta Heijnen presents Active member rewards.

- Lotta Heijnen: GBM outing: Nothing changed. Battle of the committees: We will order the little in-between gift tomorrow for the committee who is on top of the Crazy 76. Committee ten: Almost all committees spend it except Lex and Opcie. Active member clothing: We paid for the active member sweaters. And I wrote off the money from everyone's bank account. Extra rewards: We got polaroid pictures for every active member to hang in the room. We also got a small gift for member wellbeing. Unforeseen expenses: After our constitution borrel we got a bill for some broken glasses. 23,04. Outside budget: We got a new pin machine, Peter. It was a really good deal and it's portable so we can take

it with us. We can finally buy tickets and drinks in the room without transaction costs now. It was 561,44.

- Demi: The calculation of virtual unforeseen expenses is incorrect. Also can you point out how much you spent on the unforeseen expenses? You should put it here to see how much it actually is.
- Lotta Heijnen: I thought it was the calculation.
- Demi Acquoy: That is only for the budget proposal. Also, don't mention outside budget things. We will see that later. For the committees, spend your money!

8. New Budget Proposal

Lotta Heijnen presents Income.

- Lotta Heijnen: Membership: We have gotten more membership money than expected. We calculated less yearly contributing members. We now have 190 new bachelor members and 24 master members. That means we have 553 yearly contributing students. At the beginning of the year we estimated 200 bachelor members, 25 masters and 460 yearly paying contributions. We don't think we will still make that, so we estimated for 192 bachelor members now and 25 master members.
- Demi Acquoy: Is the 3500 the set amount from Athena?
- Lotta Heijnen: Yes.

Lotta Heijnen presents Board activities.

- Lotta Heijnen: Active Member Day: Paypal was added and we closed the post and have 95,23 euros left. I want to move it to AMW. Active member weekend: Everything is way more expensive now with the inflation. Bavaria prices also went up. Also the location charges extra gas prices for heating. So with a little more money we can make sure that we can get enough groceries etc.
- Demi Acquoy: The number is incorrect for constitution drink because you spent 1076,24 and here it says 1080. That needs to be changed. Active Member Day is the same. Both are closed posts.
- Lotta Heijnen: I will look at it.

Lotta Heijnen presents Committees.

- Lotta Heijnen: Flexible committee budget. After the last GBM the whole flexpot was used by two different committees. We want to encourage committees to further use it. We also know LEX has a symposium later in the year, so maybe they could use the money.
- Demi Acquoy: Balie, are they going to use the 20 euros?
- Lotta Heijnen: Yes, they discussed that they want to do an action with the Feestcie.
- Edmond Agabekian: We are not sure yet. We want to do a lottery by selling books and summaries and by doing a lottery within those people we can make promotion for the Feestcie event. Kind of like a voucher or something nice for the person that won.
- Demi Acquoy: Feestcie has 100 more?
- Lotta Heijnen: Yes, and the Chronicles.
- Demi Acquoy: You have to put it under flexible committee budget. Otherwise it will be erased for the committees.
- Lotta Heijnen: I will adjust it.

- Demi Acquoy: Also, Feestcie got 200 from the flexpot right?. Is LEX going to use the 150 euros?
- Lotta Heijnen: For the symposium they really need the money.
- Dylan Ingelse: Wasn't the amount of the Feestcie wrong?
- Lotta Heijnen: You had 1500. I know it is a mistake, you got 200 from the flexpot.
- Demi Acquoy: Are committees thinking about using the flexible committee budget? For the Chairs here?
- Quinten MacDonald: Is not everything used?
- Lotta Heijnen: Yes but I proposed for more now. For 200 more.
- Demi Acquoy: You missed the Feestcie. Are you going to put 100 more or 200?
- Lotta Heijnen: I will look it up in the break. Are there Chairs who want to use it?

Yes.

Lotta Heijnen presents Board expenses.

- Lotta Heijnen: Nothing changed.
- Demi Acquoy: You are keeping VSPVU room like this?
- Lotta Heijnen: Yes.
- Demi Acquoy: Do you think you will have enough for gifts for other boards? It is also for Vobos for the end of the year and the Cobo for 77.
- Lotta Heijnen: We have a bottle of alcohol left so I think it will work out.
- Demi Acquoy: Can you check fixed costs before June? Some things were added.
- Lotta Heijnen: Yes.

Lotta Heijnen presents Investments

- Lotta Heijnen: Transaction costs. Paypal is more than expected. The transaction costs are a set price of 0,35 and then 3,4% of the amount. We almost spent all of our transaction costs, so I want to up it to be sure. I will also give advice for the new treasurer to keep or remove Paypal. Promotion: We want to get a new banner and a new VSPVU flag, the old one is gone. Website: We used part of this money to make a FAQ page on the website. The rest of the money we reallocated. Merch: We want to release a small item of merch, possibly a water bottle or something. Mis. Investments: We want to get a new Board camera, since the old one is very bad. That is quite expensive. We looked at Marktplaats and a good camera will be around 300 euros.
- Demi Acquoy: Can you explain why promotion is more?
- Lotta Heijnen: We want a new banner and also for the flag.
- Demi Acquoy: Why is it missing?
- Lotta Heijnen: Someone stole it during intro week and we can't get it back. It is not a member who has it.
- Demi Acquoy: That can also be done from Misl. investment or from unforeseen expenses. Then you can spend the rest on other stuff. Do you still want to keep it higher? Are you going to use it? For stickers? Do you have more plans but you don't want to tell? That is fine, but you have to have spent it before September.
- Andrew de Ruiter: What was the idea with the camera?
- Lotta Heijnen: To get a better camera from Marktplaats. A new one is expensive, but a better one than now is around 300 euros.
- Andrew de Ruiter: You have departments at the VU. Maybe you can ask them for advice and buy things from them for cheaper. Like the VU campus radio for example.

- Danique Pater: Does anyone know anything about cameras? I could get scammed easily by buying a camera on Marktplaats. With canon you can get a nice new one for 400 euros. Maybe it is better to get a new one then and spend a little more.
- Lotta Heijnen: We can take it into consideration.
- Demi Acquoy: There is a lot of leftover money from Covid years. We can look into using that money for the camera as well just like Peter. It is good to have good quality pictures. It is worth looking into using that money for this.
- Demi Acquoy: Can you put outside budget under totals so we can keep track of what you spent? It should be on the new budget as a post. You have to check how much there is to spend. Let's keep it a plan for June. It should be able to be tracked, also by Kasco. How much did Peter (*the pin machine*) cost?
- Lotta Heijnen: 561,44 euros.

Lotta Heijnen presents Active member rewards.

- Lotta Heijnen: Nothing changed.

Lotta Heijnen presents the budget changes after implementing the feedback.

- Lotta Heijnen: I put the flex pot amounts for the Feestcie and Chronicles under the flex pot again. I put 100 euros extra on it as well, so now it has 400 euros and 300 has been used. I increased promotion with 243 euros. We got stickers from this post. Those are the changes I made.

9. Social Safety Document

- Žygimantas Pupelis: This year we saw that we are lacking some guidelines on how to handle actions of the people that are threatening other social safety, so we are proud to present you our Social Safety Policy.

Žygimantas Pupelis presents the Introduction.

- Demi Acquoy: It is not in corporate identity. In the previous slide everything needs to be in myriad (the contact information). Not sure about 90% black as well.
- Andrew de Ruiter: It is 90% black.

Žygimantas Pupelis presents Contact Information.

- Danique Pater: What is the reason for the Board members to all be there?
- Žygimantas Pupelis: People should be able to choose who they want to approach.
- Danique Pater: Now there are a lot of names there. It can be easier to have less people. It would make me feel like someone knows what is happening. I think it should be the Chair who is there. Also you can have a suggestion for who to contact. That is easier.
- Sonia Erbé Gómez: We chose this because it depends who has done something who you want to contact. For example, if Ziggy does something you don't want to approach Ziggy about is as a trust person.
- Danique Pater: You also have the external confidant for this. You can also go to that person in this case.

- Ramona Plato: I get what they mean with that many names. I don't think someone would go to the external trust person. I don't know who it is. I do think I get why they have all the names there. It is confusing but I think that everyone who is here knows you by name, I think it is not too confusing. It is easy to have this.
- Selin Elcheik: I was wondering who the external confident is.
- Žygimantas Pupelis: She is the current Chair of the VIB.
- Danique Pater: Put that behind the name.
- Žygimantas Pupelis: Yes.
- Demi Acquoy: What is the reason why you made different email accounts? Individual accounts. How will people not use this for regular things as well?
- Žygimantas Pupelis: Fair point. We created individual ones so people can choose who to confide in. It does seem like something you can email for other things as well. We will discuss it during the break.
- Demi Acquoy: You can put your own email address here maybe? Also keep the names formal, so Chairman and Raad van Advies.
- Anais van Schalen: The reason we did it like this is because if we put the Board email then all of us can see the mails. Our personal email than would be less formal and it would be intertwining personal and work.
- Demi Acquoy: Why is it okay for the VIB Chair to have her personal email?
- Anais van Schalen: She gave us that email address, but good point.
- Demi Acquoy: Leaves yourselves out of it. If someone comes to you, you have a conflict. If someone shares something to you you have to lie to each other and that is toxic. RVA can help you with that. It happened in our Board where someone went to RVA about something and it was solved.
- Anais van Schalen: We thought about that.
- Žygimantas Pupelis: It will be later as well.
- Danique Pater; I get the point of the non-personal email addresses. I would try to use these emails as well for other things. All the emails go to the general mail now and that can be confusing I can imagine. I would use them for everything.
- Demi Acquoy: She means to quit the main email and use the personal emails for everything. So committees send a budget and they send it directly to the Treasurer. Membership things go to the Secretary, etc.
- Danique Pater: It is easier and you have a better overview of the mailbox. If you are going to create them then use it as well.
- Anais van Schalen: We need the general one as well.
- Danique Pater: You don't need that. You can make it very specific everywhere. but you can keep it.
- Andrew de Ruiter: Personally I think that the individual board emails should be left out. Say 'external confident' as well. Maybe it is better to make a form and send it to someone through the admin. So it is the same link and you send it to the mail address without the admin seeing it. Then there is a link to an external confident.
- Mandy Schunselaar: I don't know if you thought about this but other associations post about their external confidants as well. So their face is seen as well.

- Dylan Ingelse: Zola is also the confidant for de VIB, you don't have to make a new post even.

Žygimantas Pupelis presents Example Cases this Document Addresses.

- Demi: The first one is called bullying and theft but you don't mention anything related to theft here.
- Quinten MacDonald: It does mention it.
- Mandy Schunselaar: I was wondering about cyberbullying or some of the other things. What should be addressed to you and what not? When would you feel like it is your problem or responsibility. Is it not a personal thing between me and the person?
- Žygimantas Pupelis: When there is being reached out to the Board about it.
- Danique Pater: I think it is really great that you do this. The problem with this is that the rules are really vague. Interpretations are different. You can have discussions about this. You have to put it up to you to decide what is an issue and what is not.
- Demi Acquoy: It is coming.
- Danique Pater: Then I would put it up sooner.
- Ramona Plato: It is good that there are a lot of things there. A lot of things that are there can be done in a friendly way as well. So maybe saying the word unwanted with it is necessary. Words like unwanted or non consensual. It should be stated officially as well. We all use sarcasm in a friendly manner.
- Žygimantas Pupelis: Yes, thank you.

Žygimantas Pupelis presents How To Write a Complaint and Template for Writing a Complaint.

- Demi Acquoy: With the how to write a complaint it is too long. You can erase some things. Date time place and I would leave out. I would say preferably as detailed as possible. Maybe someone does not want to write very specific things. Also always invite them for a conversation. I would not feel safe to write it in an email. Also erase that the Board has enough information to decide. What if it is not the Board but RVA? It is not the Board that makes the decision then, it is the informant.
- Andrew de Ruiter: I would add in the first sentence of 'how to add a complaint' that 'whenever possible' sometimes it can't be remembered, so put when possible.
- Selin Elceik: Maybe it would be easier to have the template here and to have a form to fill out. Something you can download and send it to the email. Maybe it would be easier.
- Žygimantas Pupelis: We will discuss it.
- Demi Acquoy: I would rephrase 'complaint'. Use a different word, like situation or incident. Now it is a negative word.
- Andrew de Rutier: How to write a message maybe. It is more neutral.
- Selin Elcheik: Maybe something like 'social safety form'.

Žygimantas Pupelis presents Procedure.

- Andrew de Ruiter: Personally, I would not say after getting all the required information. I would say after getting the information. I would mention the decision through email or in

person to people. You are already doing it in person so not only in mail. The setup of this page with the Board, Advisory Board or external board member. The advisory Board is not clear for me now.

- Selin Elcheik: I think you meant the first one as Board or RVA as well. It would be applicable to RVA as well.
- Žygimantas Pupelis: We have this for Board or RVA as well.
- Selin Elcheik: Just change the title.
- Andrew de Ruiter: The whole section needs to be rewritten then.
- Selin Elcheik: The email thing with the decision. I was unsure how to feel about this. Maybe people are not available but a phone call would be nicer. To me it feels better than an email. It is good to have it written. Maybe this is something to think about. It says 'if the actions are severe', say 'out of line' or something. This is vague maybe
- Danique Pater: Same thing about email. I would rephrase it. Also the emails are for this. But now it says that the Board will discuss, then why would the board email not be used? This takes away confidentiality.
- Žygimantas Pupelis: It says that if the incident was said to an external confidant. It says it should be kept confidential.
- Danique Pater: They go to the external because you don't want to know. If something happens you probably will know so it won't be really anonymous anyway. Something to think about.
- Demi: I want to add something. I would do everything in conversation. You need to have something written down but also for the one who is reporting the thing. Do the contact in person and write it after as confirmation.
- Mandy Schunselaar: Maybe as well you can write the report together with the people involved and ask if they are okay with what is written down. Maybe you can even let them sign it.
- Demi Acquoy: I would add another thing. Now Board and RVA is together but it is different organs. Also who is making the decision and what are the repercussions taken. Lets say Mandy has a problem with Ed and reports it to Ziggy. Is he going to be the only one to think about that? What will happen then?
- Žygimantas Pupelis: We don't have it in the document.
- Demi Acquoy: It should have been in the document what happens after a complaint. It is unclear who makes the decision. I would advise the RVA to take the decision. We can make general repercussions and think about when someone needs to step down as board or as members. You need to have that written down as well.
- Dylan Ingelse: About the last section. First it will be a Board member that will be notified about the meeting. Otherwise you go behind someones back. I find it weird that the Board members are there to solve it. Maybe it should be handled by RVA or the external confidant. You are really close to the people involved.
- Žygimantas Pupelis: Thanks.
- Selin Elcheik: I am getting confused with the separate emails. Let's say I contact you, are you not going to share it? It seems like maybe having you so involved is weird. With board members involved it is messy. Who makes what decision?

- Anais van Schalen: It is up to the person who comes up to us. That person decides what happens with the complaint and what happens with the repercussions and who knows about it. It is all to make sure people feel safe, we will not do anything against people's will.
- Selin Elcheik: So then you won't share what we don't want shared.
- Mandy Schunselaar: Why not having a confidant who is trained and in this position?
- Danique Pater: I was wondering why for the external contact you chose someone from another association? The VU should have trust people as well. Why a student?
- Žygimantas Pupelis: University would be difficult to approach for people. We did not properly look into it. I think they have them, but we think having an external trust person seems natural.
- Danique Pater: But why an external from an association? I would show the social safety people from the VU this social safety document as well.
- Žygimantas Pupelis: I tried to contact them without response. I will try again.
- Edmond Agabekian: First of all, good idea. However, we are missing guidelines and a lot of other stuff. Don't vote on this document today. There is no rush for it. We need guidelines and good procedure and protocol. I would say not today but for the next GM.
- Žygimantas Pupelis: Fair point. What I hear is misusing RVA and sanctions. We did not specify this because of the big variety of offences. It is hard to say what is minor and what is severe. It is hard to specify so we leave it up to the Board. We trust the board to make the decision that is appropriate. Maybe we can ask the person in question as well.
- Edmond Agabekian: Make guidelines in that as well. As well to go to RVA if it is about Board as well. There are a lot of things to think about. We won't get a complete document today.
- Demi Acquoy:: You made this document to make it easier to act on this. Make a list of everything that could happen. Exclusion from events, how many events or stepping down as Board or as member. And add that the Board decides at all times. Make a list with examples. Also when you are going to help someone file charges to the police? Is it the person itself? What about committee events? Who will pay for things if they get stolen or broken? Also think about those things. Really get in contact with Esther and the Dean maybe and the trust person of the faculty and the VU. Maybe bring it up during the UVO meeting as well. That is a VU wide meeting with all the associations and the USR. A lot of topics are brought up there as well. Maybe they have tips or own situations. It is a really great start, it is not a fail of any kind. You have a lot of input and also use 77 to propose it during the GM in September. Maybe even contact associations within Amsterdam where you can hand in a complaint. You can use it for the multiple year plan as well.
- Selin Elcheik: If you are finding this hard you can start by separate things then you can think of stuff to categorise. When it is not clear it is hard to see how to go about it without clear guidelines. Maybe someone from the Student Wellbeing Point as well, they are trained. Some associations in the UVO have talked about this already. Strom for example mentioned it last year. There are more people with experience there as well.
- Dylan Ingelse: About the external confidant, the same goes for the positions. If you have a complaint about a Board member and you go to RVA, it says the Board will still make the decision. So make an agreement that the RVA or the external person can make the decision then.

- Danique Pater: When it does get voted in it has to go into internal regulations.
- Demi Acquoy: We have association member in the USR as well. He can pull strings with the college van Bestuur and the UVO chair can bring it in. They have meetings you can go to as well. Also think about from when this will be active and if it is voted in with hindsight actions as well.
- Danique: You can't have hindsight repercussions. For the consequences for actions.

Žygimantas Pupelis presents Process of Appealing.

- Danique Pater: It is very good to have this but if someone does this for something very traumatic, to have a meeting with Board and RVA would not feel safe and that is the goal of the meeting. I get that you want to discuss it with the Board and RVA together but I would have a smaller group or something with a mediator. I would do something to ensure the feeling of safety.
- Demi Acquoy: I think you are also taking in the offender's side too late. Schedule a meeting before repercussions always. There are always two sides of the story.
- Dylan Ingelse: The only person who has the right to appeal is the offender itself. Maybe the person who files the complaint should also be able to do this. But maybe only once. So both sides have the chance to appeal.
- Demi Acquoy: What happens if the person that sends in the incident wants to withdraw the situation? Think about that too.
- Andrew de Ruiter: The VU has a mediator for employees as well. Maybe check out the possibilities for students as well.
- Danique Pater: I misread, I thought it was the person calling the complaint that could appeal and then have the meeting. Although the other person should feel safe as well.
- Selin Elcheik: I think it would be helpful to have a process of appeal and decision made by the Board.

Žygimantas Pupelis presents Epilogue.

- Quinten MacDonald: Should not the 76th Board be called the current Board? Otherwise you guys need to hand it over to the next Board every time.
- Anais van Schalen: thanks
- Demi Acquoy: Every new Board member needs to read internal regulations anyway at the start of the year.

10. Voting

Results of the voting of the new budget proposal:

- In favour: 21 votes
- Against: 0 votes
- Neutral: 0 votes

11. Idea Box

- Žygimantas Pupelis: There were no ideas in the Idea Box.

12. Important Dates

- | | |
|----------------|-------------------------------|
| a. April 19 | General Board Meeting #6 |
| b. April 21-23 | Active Member Weekend (AMW) |
| c. April 26 | Borrel #3 King's night Borrel |
| d. June 7 | General Board Meeting #7 |
| e. June 14 | General Meeting #4 |

13. A.O.B.

- a. Beer price
 - Žygimantas Pupelis: Currently, the association was incurring a small loss selling beer. Due to inflation, Bavaria has increased its prices. We would like to inform you that the beer price will be increasing to 1.40 Euro.
 - Demi Acquoy: I don't get that you decide to share this now. You only received my input on this. You made this decision yesterday and we were not informed. Andrew and Stefan have not been able to tell their opinion on it yet. With this price you make a profit now and that is not allowed. You have made the decision too early.
- b. GM's
 - Danique: I noticed that there are a lot of people that are mandatory to be here. Everyone needs to be here. How can you make people want to be here? The people that are here are also not giving much input which I get. Maybe some food for thought. It works best if everyone wants to be here to be informed about the association. I get it but it is something to think about.
 - Stefan Canic: You have experience in another association. What did you do to make members more motivated?
 - Danique Pater: We had the problem as well. We have a lot more money so we can use the money for the GM's as well. We had that we go to a bar and spend money there on the members. I don't have any tips now.
 - Selin Elcheik: The only idea I can come up with is Crazy 76 points?
 - Žygimantas Pupelis: There are also resits right now, so that is why it might be less attended.
 - Danique Pater: One idea, the first GM I came to it lasted till 04:00. If you make them more effective it will make people want to go more. I would not go if I knew it would go until 04:00.
 - Selin Elcheik: I think you have not had GM's that lasted longer than 22:00 - 23:00. Maybe people still have the idea that it takes a long time.
 - Demi Acquoy: In your association people come up with questions online. Promote that and also promote it during committee meetings. Make it more fun. Maybe food is not the way to go anymore. Maybe other things to make it more fun. Find a way to make first years participate as well. I am well informed so I know what to do but as a first year I would not

dare to say something. Find a way to make it comfortable to do this and make them know how to know how to approach us and make it more open.

c. Calendar

- Quinten MacDonald: Have the birthdays of the Active Members been added to the physical calendar in the room?
- Anais van Schalen: No, only Board.

14. Questions or Comments

- Demi Acquoy: The deadline for the candidate board is tonight!

15. Closing

Žygimantas Pupelis closes the meeting at 21:40.